

ANDREA PRATHER

Spain | Work authorization in U.S. and Spain | andrea.lisette.rs@gmail.com | [Andrea Lissette Prather](#)

Global Project Manager with 7+ years of experience leading technology implementations and change management initiatives across 40+ countries in both startup and large corporate environments. Bilingual leader skilled in cross-functional collaboration, agile methodologies, and global stakeholder engagement.

Key Skills

- **Project Management:** Timeline Management, Stakeholder Engagement & Alignment, Governance Model, Risk Assessment, KPI Definition & Reporting, Global Cross-functional collaboration
- **Change Management:** Change Impact Assessment, Change Strategy, Target Audience Communication, Adoption Readiness
- **Methodologies:** Agile, Scrum, Kanban
- **Tools & Platforms:** Jira, Confluence, Trello, Asana, Microsoft Suite, Google Suite, Power BI, Zoom, Workday, Slack
- **Languages:** English (Native), Spanish (Fluent), Portuguese (Intermediate)

Work Experience

ACCENTURE | Management Consulting | Project Manager

Remote, Spain | January 2022 - Present

Global LMS Solutions Implementation

- Led the global implementation of Cornerstone, Axonify, and LinkedIn Learning across 43 countries and 4 regions, coordinating 70+ stakeholders across Technology, Platform, and Content workstreams in just 5 months.
- Established a project transformation office and governance model to align global HR teams, external vendors, and IT, ensuring accountability and on-time delivery.
- Executed a comprehensive change management and communications strategy, including bimonthly newsletters, country-level Centers of Excellence, SharePoint redesign, and leadership-led digital adoption initiatives.
- Oversaw testing of SuccessFactors integration with learning platforms, resolving data inconsistencies and technical issues pre-deployment.

Global Change Management

- Developed a global change management strategy and plan for a Workday and Beamery implementation, including detailed roadmaps and deliverables to ensure successful adoption across the organization in 7 different countries.
- Designed tailored training and communication strategies for three distinct audiences, achieving successful adoption of new ways of working across diverse user groups.
- Led weekly client meetings to review progress, resolve issues, and align next steps, ensuring stakeholder confidence.

THE KEY TALENT | Project Manager

Madrid, Spain | May 2018 - January 2022

HR Assessment Tracking System Implementation

- Partnered with clients to design and implement digital competency assessments, managing timelines, input, and risk.
- Designed Power BI dashboards to track client feedback metrics, using insights to implement improvements that boosted client satisfaction and retention.
- Developed and delivered bilingual (English and Spanish) product documentation and training materials, enhancing usability for internal and external stakeholders.

Global LMS Implementation

- Created project charters defining scope, stakeholders, and roadmaps, establishing a solid foundation for project execution and alignment with client expectations.
- Delegated tasks and monitored progress in daily standups, ensuring timely achievement of milestones.
- Coached the team on adopting Agile methodologies, driving process improvements and enhancing project organization and delivery outcomes.

Education & Certifications

- **CAPM**, Project Management Institute, Expected September 2025
- **Project Management Professional (PMP) AMP Bootcamp**, Project Management Institute (PMI), 2024
- **Workday HCM**, Workday, September 2023
- **M.A. in HR Management; Minor in Big Data Analytics**, Universidad Rey Juan Carlos & EAE Business School, Spain
- **B.A. in International Business and Spanish Language & Literature**, Rollins College, USA